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A CHAPTER OF THE MEDICAL LIBRARY ASSOCIATION

NCNMLG Newsletter

A Message from the President Submitted by Rebecca Davis



Hello NCNMLG Colleagues,

Our first Executive Board /Business Meeting for 2004/5 was held on September 22, 2004 at Kaiser Oakland. The meetings were held in conjunction with the MLA Teleconference on electronic licensing, which was also hosted by Kaiser. Thanks goes to Sara Pimental and her staff for making all of the arrangements and for providing lunch and refreshments.

Though the minutes of the meeting are included in this issue, I wanted to draw your attention to a few items mentioned at the meeting and other bits of note.

- A new web site has been created to hold all of the working papers and reports associated with the Executive Board meetings. The intention is to give all members a chance to review documents in a convenient format. The list of officers and chairs and other useful documents are also there. Have a look at <http://ncnmlg.stanford.edu/calendar/MTG-220904/index.html>
- Sara Pimental and Tilly Roche are hard at work making the arrangements for an NCNMLG fundraiser on eBay. You'll have an opportunity to get rid of unwanted holiday gifts and benefit the chapter!
- Julia Kochi and the Awards and Honors Committee are fine tuning an awards program that will allow us to more widely acknowledge the good work done by our colleagues.

- The CE Committee, under the able direction of new member Cindy Perkins, will be sending out the first of an annual survey on CE needs and preferences. The survey will only take a few minutes, so we hope that you'll make a special effort to take it.
- Past-President, Lisa Jerant, is readying our new "Colleague Connection" to encourage contact between current and new members.
- Don't forget about elections. NCNMLG is known for its pool of talented librarians. Step forward and share your skills with the chapter by running for an office or working as a committee chair. Current officers and chairs are willing to discuss their experiences with you. As my daughter says, "It's hecka fun!" (Continued on p. 2)

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- Public Relations Committee chair, Cathy LeGrand, continues to promote our chapter at library career fairs. She could really use some good prizes to give away at these events. Our student membership, though valuable, would be even more appealing if something more tangibly of value accompanied it. If you have any ideas or good connections with vendors, contact Cathy.
- Kristi Wessenberg, chair of the Membership Committee, is working on the membership database so we can more easily identify new members and follow up with members that forget to renew.
- There was a long discussion on the various options for the date of the next Tri-Chapter meeting and the next (after 2005) Joint Meeting. The current and incoming chairs of PNC, MLGSCA and NCNMLG met via conference call in July 2004 to discuss possible meeting dates. The following option was agreed on, subject to discussion with the respective executive boards:

Feb 2005 - Joint Meeting in Long Beach hosted by MLGSCA

Oct 2005 - PNC/MLA meeting in Portland

Feb 2006 - NO JOINT MEETING

May 2006 - MLA in Phoenix

Oct 2006 - Tri-Chapter Meeting hosted by PNC/MLA in Seattle

May 2007 - MLA in Philadelphia

February 2008 - Joint Meeting in No. CA or NV hosted by NCNMLG

Based on the Treasurer's review of our usual yearly expenditures and the larger profit made on the 2004 Joint Meeting, it would be feasible for NCNMLG to wait for Joint Meeting income until 2008. However, the consensus of the Executive

Board was that the above schedule was too cumbersome. It was proposed and unanimously decided that NCNMLG commit to the Tri-Chapter meeting concept by proposing that the Joint Meeting be eliminated and that we move to a Tri-Chapter meeting from now on. This Tri-Chapter meeting would be hosted alternately by the three chapters in their respective geographic areas. Since NCNMLG and MLGSCA have traditionally met together, MLGSCA must agree to this change if it is to happen. R. Davis will contact current MLGSCA President, Marsha Kmec, to ask her to bring this idea to her Advisory Board.

- Lastly, I'm continuing to work on updating our Bylaws and Policies and Procedures to reflect the changes that have been made in the last 5 years. If any of you have documentation regarding the changes in the role of the Vice-President and Past-President and in the reimbursements for travel – both decisions made around 2000-2001, I'd be thrilled to have it. I'm checking issues of the newsletter for those years to view the minutes.

Our next Executive Board/Business Meeting will be held on December 14, 2004 at the California Healthcare Foundation in Oakland (CHF). CHF Librarian and NCNMLG member, Debbie Sommers and Program co-chairs, Nancy Mangum and Heidi Heilemann, will arrange an interesting and informative afternoon program on the foundation.

Minutes of the NCNMLG Executive Board Meeting, September 22, 2004

Submitted by Mina Davenport, NCNMLG Secretary

Executive Board Meeting
September 22, 2004
Kaiser Permanente, 1950 Franklin, Oakland CA

Call to order

Rebecca Davis opened the meeting at 8:30 am

Minutes from the Transition Meeting June 4, 2004 were reviewed and approved. Officers and Committee Chairs introduced themselves.

Attendees

Rebecca Davis, President; Heidi Heilemann, President-Elect; Lisa Lott Jerant, Past President (by phone); Mina Davenport, Secretary; Tilly Roche, Treasurer; Julie Haugen, Nominating Committee Chair; Candace Walker, MLA Chapter Representative; Julia Kochi, Awards and Honors; Cynthia Perkins, Continuing Education (by phone); John Ward, Electronic Res./Documentation; David Brown, ILL Coupons; Kristi Wessenberg, Membership Co-Chair; Lisa Lott Jerant, Mentoring Task Force Chair; Rikke Ogawa, MLA Membership Representative; Heidi Heilemann, Parliamentarian and Program Co-Chair; Cathleen LeGrand, Public Relations.

Committee Reports

Treasurer - We made \$29,000 on the joint meeting, and there is \$59,000 in the checking account. The previous treasurer, Annette Osenga, recommended a professional audit after the coupon accounts are closed, although it may be quite some time before this happens. The last audit was in fiscal 1997/8.

PayPal account for the E-Bay auction, scheduled for Oct/Nov, is still not open. It is possible that it will also be used for dues payments and meeting registration payments in the future. During the discussion, S. Pimental offered to write something on the auction for the next newsletter, and L. Lott Jerant offered to donate her wireless set-up. S. Pimental has been working on an eBay auction of items donated by NCNMLG members as a way to raise funds. It is expected that the auction will be held November-February.

Awards and Honors – The Committee recommended to the Board to start with certificates for recognizing NCNMLG members. The honorer would donate a minimum of \$10 in the name of the honoree. It was felt that pins, pens, etc. would be too costly, but may be considered at a later date. A contest was proposed to select a name for the program.

Continuing Education – CE survey was approved by the Board; will be sent out the middle of Oct on Survey Monkey for the Spring CE

MLA Chapter Representative – Working on a buddy system for ILL/literature search help in the event of a disaster or emergency. Some members already have informal agreements with other institutions.

ILL Coupons – More coupons are being redeemed; some are still being bought. It is the general consensus that coupons will be used for quite some time. The Board agreed that T. Roche would be back-up signator for the ILL coupon bank accounts.

Mentoring Chair – The board approved “Colleague Connection”, an outreach to new members. L. Lott Jerant, Mentoring Chair, has agreed to facilitate this new program. Current members will be asked by email to contact new members in their area; there will be a telephone follow-up.

Membership Chair – No additions to her report. R. Ogawa still does not know what subcommittee she has been assigned to.

Nominating Committee – Names must be submitted by Oct 15; all officers and chairs have been approached about their willingness to serve again next year. Slate will be presented at the joint meeting.

Public Relations – Public Relations wants some good door prizes for the Fall Library Students Reception, which has not yet been scheduled. S. Pimental will contact a vendor for a donation.

There was a long discussion on the next Tri-Chapter meeting. The Board decided to propose that starting in 2006 there will be MLA in May and a Tri-Chapter meeting in Oct. This will necessitate a change in the By-Laws, as the Tri-Chapter meeting will replace the current Joint Meeting. As a courtesy, it was suggested that R. Davis speak to the President of MLGSCA before the three presidents meet at the end of October. If there will not be future formal Tri-Chapter meetings, we will continue to invite the Northwest

Chapter to our Joint Meetings. The next NCNMLG-hosted meeting is tentative for Las Vegas. (Date to be determined). M. Davenport volunteered to be on the Committee.

A formal business meeting was not declared. Dorrie Slutsker, Geri Bodeker and Rupa Chobal joined the meeting during the discussion on the Tri-Chapter meeting.

Rebecca noted that she is missing discussion notes on decisions to change the reimbursement procedures.

The next meeting is Thursday, December 9, 2004
location TBA

They're being no other business; the meeting was adjourned at 10:25 am.

Respectfully submitted

Mina Davenport
Secretary

Highlights of the MLA Teleconference
"The Art and Practice of Electronic
Journal, Book and Database Licenses:
Practical Tips for Healthcare
Organizations"

Submitted by Geri Bodeker, MS, AHIP
email: ssf.library@kp.org

Kaiser Permanente in Oakland, CA hosted the MLA Teleconference "The Art and Practice of Electronic Journal, Book and Database Licenses" on September 22, 2004.

Teleconference Highlights

"Buyer Beware". Publishers control content.

Librarians negotiate contracts on behalf of library users. For more information: "Buying and contracting for resources for special libraries" is a book and can be found on the MLA website.

Price and license agreement negotiation

Vendors write the licenses. Work with legal counsel in writing or re-writing license language. Beware of warranty/disclaimer in any contract. Make sure you are getting what you paid for. A non-valid contract is one that can be changed after the agreement has been signed. Licenses do not need to be confidential. Specific language should be written into the contract to insure safeguards are in place in the event of a natural disaster or if the product will no longer be available.

Advantages and disadvantages are inherent in pricing models.

Purchasing through a third party could result in a price break. Licensing directly with the publisher has numerous disadvantages. Consortium agreements have the advantage of good discounts.

Participants engaged in a discussion at the conclusion of the teleconference. Below is information regarding the participant's manual for this teleconference.

NOTE: The Participant's Manual for this MLA Satellite Teleconference, "The Art and Practice of Electronic Journal, Book, and Database Licenses" is now available for download from MLANET. Because of the large file size (10.5MB), it is recommended that you download the document to your computer before printing copies. Instructions and the file are available at

<<http://mlanet.org/education/telecon/licenses/manual/>>.

To open and print the manual, you will need Adobe Acrobat Reader installed on your computer. You can get the most recent Acrobat Reader at
<<http://www.adobe.com/products/acrobat/readstep2.html>>.

NCNMLG Winter Meeting and Program:
December 14, 2004 at the California
HealthCare Foundation

Please save December 14, 2004 for the next NCNMLG meeting and program at the California HealthCare Foundation (476 Ninth Street, Oakland, CA 94607).

Agenda

9:30 - 10 a.m.	Continental Breakfast
10 - 11:30 a.m.	Executive Board Meeting
11:30 - 12 noon	Business Meeting
12 - 1 p.m.	Lunch (purchase by attendees)
1 - 2:30 p.m.	Program – the California HealthCare Foundation

Directions, parking, and lunch choices will be sent via email. Agenda and Committee Reports will be posted prior to the meeting at <http://ncnmlg.stanford.edu/calendar/MTG-220904/index.html>.

Deadline for the NCNMLG Award for Professional Excellence: November 24, 2004, 5pm

Submitted by Julia Kochi, chair, NCNMLG Awards and Honors Committee

Nominate a Colleague!

The NCNMLG Award for Professional Excellence was established in 1991, and the first award was presented to Ysabel Bertolucci in October of 1992. The most recent award honored Maryann Zaremska.

The purpose of this award is to recognize members for significant contributions to NCNMLG and to health sciences librarianship. Criteria for the award include the following:

1. Candidate's contributions are significant towards

the advancement of health sciences librarianship through the endeavors of NCNMLG.

2. Candidate's contributions may include, but are not limited to, service to the group, publications, presentations, and projects.

3. Candidate is a member of NCNMLG at the time of nomination and has been a member for at least two years.

The recipient will receive a check for \$200.00 and a commemorative plaque.

Send your letter of nomination by November 24 to **Julia.kochi@library.ucsf.edu (preferred)** or :

Julia Kochi,
chair, Awards and Honors Committee
UCSF Kalmanovitz Library
530 Parnassus Ave.
San Francisco, CA 94143-0840

Colleague Connection: Reaching Out to New Members

Submitted by Lisa Lott Jerant, Membership Taskforce Chair

This fall, we are starting new program Colleague Connection similar in intent to the MLA program by the same name: to provide new members with an introduction to our organization including who we are and what we do, and how they can get involved. When a new member joins, the Membership Chair will identify current members in their geographic area. A current member will then be contacted by the Mentoring Taskforce Chair via email to inquire about their interest in the program. The email will contain some suggestions for ways they might interact with the new member and what type of information they should be sure to share. Feedback will be solicited from both parties to help evaluate the success of the program. We hope that the program will be a useful way to reach out to new members. So remember, when you see that email – do your part and participate! We need your help to make it work.

NCNMLG Fundraising: EBAY Auction

Submitted by Sara Pimental, MLIS, AHIP
 Kaiser Permanente, Content Project Manager
 sara.pimental@kp.org
 (510) 271-2360

Don't send all those unwanted gifts to the Goodwill. Become an EBAYer and save them for the NCNMLG EBAY auction!! The EBAY auction subcommittee is still working out the details, but this is basically how it will work:

1. Take valuable but unwanted item.
2. Post to EBAY.
3. You will be provided with the NCNMLG PayPal account number. Only PayPal payments will be accepted.
4. Keep final EBAY listing with auction price plus shipping as your receipt.
5. Buyer pays for shipping. NCNMLG will reimburse you for that cost or you can donate it.

The auction will start in January 2005 and continue for at least 2 months. Watch your email for further details or email Sara Pimental at sara.pimental@kp.org.

Renew Your NCNMLG Membership Now!

Kristi Wessenberg, Membership Committee Co-Chair, has been sending a reminder to those who haven't renewed their NCNMLG membership for this year. If you want to remain a member, and have your information included in the upcoming NCNMLG directory, you need to send in your renewal form and a check of \$25 now to:

Kristi Wessenberg
 Reference Librarian
 Samuel Merritt College
 400 Hawthorne Ave.
 Oakland, CA 94609

The form is available at http://ncnmlg.stanford.edu/pubs/NCNMLG_ApplicationNewMember.pdf.

If you have any questions, contact Kristi at 510-869-6833 or kwessenberg@samuelmerritt.edu

Deadline for MLA Grants and Scholarships Applications: December 1, 2004

Deadline for MLA Grants and Scholarships is December 1, 2005, except as noted. Description and application form for each grant/scholarship are available by clicking on its link below.

Grant and Scholarship Recipients	Application Forms
Continuing Education Awards	Application (PDF, 139KB)
Cunningham Memorial International Fellowship	Application (PDF, 159KB) Fact sheet (PDF, 97KB)
EBSCO/MLA Annual Meeting Grant	Application (PDF, 127KB)
Hospital Libraries Section/MLA Professional Development Grants (deadlines are August 1 and February 1)	Application (PDF, 122KB)
David A. Kronick Traveling Fellowship	Application (PDF, 159KB)
Donald A. B. Lindberg Research Fellowship (deadline is November 15)	Application (Word doc, 39KB) Fact Sheet (PDF, 35KB) Fund Endowment Brochure (PDF, 975KB)
MLA/ARL Leadership and Career Development Program	
Medical Informatics Section/MLA Career Development Grant	Application (PDF, 101KB)
MLA Research, Development, and Demonstration Project Grant	Application (PDF, 150KB)
MLA Scholarship	Application (PDF, 169KB)
MLA Scholarship for Minority Students	Application (PDF, 168KB)

[MLA/NLM Spectrum Scholarship](#)[Thomson Scientific/ MLA Doctoral Fellowship](#) [Application](#) (PDF, 212KB)

For more information about any of MLA's grants or scholarships, contact [Lisa C. Fried](#), 312.419.9094 x28.

MLA Leadership and Management Section Offers Chapter CE Grant

Deadline for Chapter CE Grant application is December 1, 2004.

Does your chapter wish it had the financial resources to offer excellent continuing education (CE) in leadership or management at its next meeting? MLA's Leadership and Management Section (LMS) has the perfect opportunity! Now in its second year, the section's Chapter-Level Leadership Education Challenge Grant distributes up to \$2,500 each year to a chapter or group of chapters working together. The grant funds are used to defray up to two-thirds of the cost of a chapter-sponsored CE activity in leadership or management. The application process is simple: describe the CE activity, the target audience, and the ways you plan to spend the money. Applications are due by December 1, 2004. An application form is available at <http://www.lms.mlanet.org/chapterleadershipchallenge/proposal-call.html>. Winners will be announced at MLA '05 in San Antonio, TX. For more information, contact Laurie L. Thompson, AHIP, at <mailto:laurie.thompson@utsouthwestern.edu>.

MLA Leadership and Management Section: The Benefits of Membership

Submitted by Brian Bunnett, member of the South Central Chapter and of the LMS Membership Committee.

Certain problems are common to all medical librarians: how to keep their skills current, finding a network of colleagues who can advise and support them, and figuring out a career plan that offers them

opportunities for growth and advancement. The MLA, fortunately, exists in order to help us address these problems. And within the MLA there is a flourishing system of sections that makes this task even easier.

There are currently 23 different MLA sections. These sections draw like-minded colleagues together so that they can better pursue their common interests. Their range – from medical informatics to collection development to dental and veterinary libraries – attests to the diversity and vitality of our profession. Membership in any one of these sections is certain to stimulate and benefit those who belong to them.

I am a member of the Leadership and Management Section (LMS) and serve on that section's membership committee. I am willing to admit that this affiliation has perhaps clouded my objectivity. And it's not inconceivable that my partiality to the LMS has made me lose sight of the important work that I'm sure is conducted within the other 22 sections. However that may be, I think that you might find membership in the Leadership and Management Section to be especially appealing. Let me explain why.

The LMS allows its members to network with colleagues interested in leadership and management by promoting research and professional development activities. It accomplishes this goal through programs and symposia held at MLA annual meetings, through *The Leading Edge* – its excellent newsletter, through its listserv, and through social events and business meetings. A particularly valuable service provided by the LMS is its identification and remediation of leadership and management problems in medical libraries. A recent LMS survey, for example, found that the profession offered few training and educational opportunities for librarians wishing to become middle managers. In response to this finding the LMS created a task force to determine how the section can help to fill this vacuum.

I mentioned at the outset that all librarians face the problem of figuring out a career plan that offers them opportunities for growth and advancement. Managerial and administrative positions are often

exceedingly challenging and difficult. But they can also be fulfilling, rewarding, and stimulating in ways that other library positions are not. Those of you interested in such a career path will find that joining the MLA's Leadership and Management Section will help you to realize your professional aspirations.

More information about the LMS is available on its web page at <http://www.lms.mlanet.org/>
An application form is available at:
http://www.lms.mlanet.org/join_us_form.html.

Call for MLA'06 CE and Symposium Ideas
by December 15, 2004

Submitted by Candace Walker, Chapter Council Rep

What new topics or courses have caught your eye? Who is teaching a class or has expertise you would like to tap into? What classes from past meetings would you like to see offered again?

The MLA Continuing Education Committee (CEC) wants to hear from you! MLA is now accepting ideas for exciting and innovative courses and symposium to offer at MLA '06 in Phoenix, AZ. Suggestions must be submitted by December 15, 2004 for consideration by the MLA at its midwinter meeting, January 2005.

MLA CE Courses Ideas Solicitation

MLA's CEC would like to present a variety of courses, covering the seven essential areas of knowledge described in MLA's educational policy statement, Platform for Change. MLA CE courses are four, six, or eight hours in length. Active participant involvement must be built into the course to qualify. For ideas, look at MLA's Education Clearinghouse or offerings at other meetings.

Send in Your Ideas!

1. Submit your idea for consideration by completing a downloadable Course Idea Submission Form for MLA '06 (PDF, 15.2KB). The form is available at: <http://www.mlanet.org/education/callcourses2006.html>

2. Send your submission form to Terry Ann Jankowski, AHIP, CE liaison, 2006 National Program Committee, Health Sciences Libraries, University of Washington, Box 357155, Seattle, WA 98195-7155; email, terryj@u.washington.edu.

Are you already a course instructor or would like to create a new course?

You may nominate yourself. For more information check out the MLA annual meeting course selection process or contact Kathleen Combs, continuing education coordinator.

MLA Symposium Ideas Solicitation

MLA defines a symposium as a "learning opportunity organized for the purpose of providing a forum for discussion of a well-defined topic." Typically, it consists of a series of presentations by experts, followed by an exchange of opinions among participants. Active involvement of the attendees must be built into the symposium schedule to qualify as an educational opportunity.

The MLA CEC will meet in January 2005 to begin discussing the MLA '06 roster. If your section is interested in hosting a symposium, please submit your ideas by December 15, 2004. If your idea is chosen, the committee will request an official proposal for final consideration.

Send in Your Ideas!

1. Submit your idea for consideration by completing a downloadable Submission Form for MLA '06 Symposia Ideas (PDF, 15.2KB).
2. Send your submission form to Terry Ann Jankowski, AHIP, CE liaison.

You Have Been Selected

1. If your idea is chosen by the CEC, you will be asked to submit a proposal using the Official MLA Symposium Guidelines for final consideration at its May 2005 meeting.

Questions? Contact

Terry Ann Jankowski, AHIP, CE liaison, 2006 National Program Committee, Health Sciences Libraries, University of Washington, Box 357155, Seattle, WA 98195-7155; 206.543.3397; fax, 206.543.8066; or

Kathleen Combs, continuing education coordinator, Medical Library Association
65 East Wacker Place, Suite 1900, Chicago, IL 60601-7298; 312.419.9094 x29;
fax, 312.419.8950.

Member News

Jacqueline Wilson Named Librarian Emerita at UC San Francisco

Jacqueline Wilson, Senior Associate for Shared Content at the California Digital Library, has been named Librarian Emerita at UC San Francisco. The Chancellor of each UC campus grants this honor to individuals upon retirement who have provided outstanding service to the University.

Appointment as Emeritus requires "evidence of extraordinary and meritorious contributions to the fulfillment of the mission and programs of the University."

Congratulations, Jackie!

Jobs

Information & Instruction Librarian

Palmer College of Chiropractic West Library
Salary: Appointment will be commensurate with experience and qualifications.

Employment Status: Full time/exempt

Description of Responsibilities:

Palmer College of Chiropractic West is seeking an energetic and dynamic librarian to lead and supervise the PCCW library programs, services and staff which support the teaching, patient care, research and service goals of the PCCW community. Working with the Palmer West Academic Dean, the Palmer West Information & Instruction Librarian is responsible for the daily management of all aspects of the library operation and service including: circulation, collection maintenance, information literacy instruction, reference, interlibrary loan and collection management duties. The primary assignment is

- Initiate, lead and foster appropriate projects in the development of a comprehensive Information Literacy program.
- Work with the college Curriculum Development Committee advising on key Information Literacy issues, ideas and trends for on campus program development, planning, implementation, teaching
- Serve as primary Information Librarian coordinating Information Desk and dissemination services; manage online search services and vendor relations.

Position Qualifications Required:

- ALA accredited Master's degree in Library & Information Science and at least 3 years of related work experience required.
- Previous supervisor experience is preferred.
- Proficient knowledge of library management principles, reference and instructional principles, library software applications, word processing and spreadsheet software applications required.
- Demonstrated communication and interpersonal relations skills a must.

Application Deadline: Applications will be accepted until the position is filled. Please submit cover letter and resume to:

Michelle Mendizabal, Human Resources
Palmer College of Chiropractic West
90 E. Tasman Drive
San Jose, CA 95134
e-mail: pccw.hr.dept@palmer.edu

Information Specialist position - Corporate Library & Information Center - Genentech Inc.

The Corporate Library & Information Center is located on Genentech main campus in SSF, California and has a large and growing staff who are dedicated to maintaining a welcoming, accessible environment for meeting our customer's information needs. We provide accurate, timely, high quality targeted information, training, and exceptional customer service. We are a team of diversely skilled professionals who are open to sharing our expertise with our customers and our colleagues. Through our strong commitment to a collaborative team effort we provide excellent services and resources, in support of Genentech core business: the discovery, development, manufacturing and commercialization of products that improve patient's lives and serve unmet medical needs.

Purpose: The Genentech Corporate Library & Information Center is seeking an experienced information specialist who has the proven ability to deliver top quality research results and outstanding customer service while working in a team based environment.

Responsibilities: Provide customer-oriented literature search support in the areas of science, business and patents. Support current information research products and evaluate and develop new resources as appropriate. Work on various teams to enhance current Library processes and resource offerings. Develop outreach projects to enhance Library visibility within the company and to increase service to underserved groups. Participate in end-user training of information resources and provide reference desk support as needed.

Requirements: Strong customer service orientation. Highly comfortable working with scientific subject

matter and collaborating with scientists, attorneys and business clientele on complex search projects. Knowledge of current online and print scientific, business and patent resources and demonstrated experience using them in a fast paced technical environment. Proven ability to develop Library outreach services.

Educational requirement: BS or BA in the Life Sciences or Chemistry and a Master's Degree in Library / Information Science, or an equivalent combination of education and experience.

Also required: A passion for partnering with clients; Interpersonal and follow-up skills; Ability to work in a team environment; Solutions oriented, flexible, and able to balance daily deadlines; Provide extensive positive interactions with the Library user community; Excellent problem solving skills

Experience with both Macintosh and Windows operating systems and browsers; Knowledge of Library systems. Communicate clearly with patrons, both verbally and in writing; Exhibit excellent organizational skills and ability to prioritize tasks among many competing requests; Maintain a professional attitude, and demeanor; Model maturity, integrity, and judgment in interactions with customers and team members; Thrive in a fast paced organization; Coordinate with other Library staff in the completion of requests

To apply for this position send resumes to Recruitment Specialist Eric Hecker at hecker.eric@gene.com

Library Fellowship Program at UC Santa Barbara

The University of California, Santa Barbara invites candidates to apply for its Library Fellowship Program to serve a two-year post-graduate appointment in the university library. UCSB has a continuing commitment to promote diversity and multicultural awareness in all areas of the library. The Fellowship Program is designed to increase the diversity of professional librarians and to encourage the involvement and participation of underrepresented

librarians in academic research libraries. The program provides the recent graduate an opportunity to work in a culturally diverse environment, to gain experience in at least two areas or departments of the library, to learn about academic libraries, to explore the latest developments in information technologies, and to participate in a dynamic and challenging workplace.

Qualifications:

The UCSB library encourages enthusiastic, energetic, highly motivated librarians to apply for the program. Applicants must be recent graduates from an ALA-accredited library program, demonstrate an interest and knowledge of academic librarianship and a strong desire for professional growth. Members of underrepresented groups are encouraged to apply.

The University and the Library

The University of California, Santa Barbara, is one of ten campuses of the University of California system. The campus occupies a picturesque 989-acre palm and eucalyptus lined plateau overlooking the Pacific Ocean. UCSB is ranked as a category 1 research university by the Carnegie Commission, and is an elected member of the Association of American Universities. The total student population is about 19,000 and faculty number 1,200. The library, a member of the Association of Research Libraries, is a major research facility with a collection of over 2 million volumes. The collection supports undergraduate and graduate programs in 33 academic areas and serves the wide-ranging research needs of diverse campus programs and centers. The library is an active participant in the California Digital Library and a recipient of research grants from government and other sources.

Salary and Benefits

Fellows are appointed at the Assistant Librarian level (\$37,920-\$42,996). Benefits include 24 days' vacation annually, 12 days' sick leave, 12 paid holidays, employer paid medical coverage, dental and life insurance, participation in the UC Retirement system, and social security. Financial support for attendance at conferences, seminars, and workshops.

Application

Candidates interested in the Fellowship Program need to apply by December 30, 2004. Send a letter of application, resume, and the names and addresses of at least three references to: Detrice Bankhead, Associate University Librarian, Human Resources, Davidson Library, University of California, Santa Barbara, CA 93106

Calendar of Upcoming Events

January 2005

ALA Midwinter January 14-19, 2005, Boston, MA
<http://www.ala.org/ala/eventsandconferences/midwinter/2005/home.htm>

SLA Leadership Summit January 26-29, 2005
 Tampa Bay, FL
<http://www.ala.org/ala/eventsandconferences/midwinter/2005/home.htm>

February 2005

NCNMLG/MLGSCA Joint Meeting
 February 2-5, 2005, Long Beach CA
 "Sailing into the Future"
<http://www.mlgscamlanet.org/jtmtg2005/index.html>

LISTSERV ADDRESS:

ncnmlglist@lists.stanford.edu

Everyone is encouraged to subscribe to the general listserv. These are very low-volume lists designed for communication of important information from NCNMLG to its members. The only time you will need to unsubscribe is when your e-mail address changes. In this case two actions are necessary. You will need to unsubscribe your old e-mail address and then subscribe the new address. This keeps our listserv current!

TO SUBSCRIBE:

Send a message to: majordomo@lists.stanford.edu

Leave the subject line blank

Type in body of the message:

subscribe ncnmlglist *your_email_address_here*

TO UNSUBSCRIBE

Send a message to: majordomo@lists.stanford.edu

Leave the subject line blank

Type in body of the message:

unsubscribe ncnmlglist *your_email_address_here*

TO SEND A MESSAGE:

Send a general e-mail to: ncnmlglist@lists.stanford.edu

SUBMITTING ITEMS TO THE NEWSLETTER

Please email your submissions to the Newsletter editor **at any time**. Items for the NCNMLG Newsletter may be sent in electronic format to:

Min-Lin E. Fang

Email: fang@library.ucsf.edu

Phone: 415-476-3397

If you have questions about submitting articles or announcements to the Newsletter, please feel free to call and ask questions.

The NCNMLG Newsletter is published 6 times a year: July/August, September/October, November/December, January/February, March/April, May/June.

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